

Announcement of Technical Evaluation Report

**Hiring of Firm for NDRMF's Workforce Capacity
Assessment & Skill Enhancement**



3rd September, 2024

National Disaster Risk Management Fund

Technical Evaluation - Basic Data

1.1	Name of country	<u>Islamic Republic of Pakistan</u>
1.2	Client: (a) name (b) address, phone, facsimile	<u>National Disaster Risk Management Fund</u> <u>EOBI Building, 5th Floor, G-10/4, Islamabad.</u> <u>Phone: - +92(51) 9108300.</u> Email: muhammad.asif@ndrmf.pk
1.3	Type of assignment	Hiring of HR Consultancy Firm for NDRMF's Workforce Capacity Assessment and Skill Enhancement" (Re-hiring Process)
1.4	Method of selection:	Quality & Cost Based Selection (QCBS)
1.5	Request for expressions of interest: (a) publication on Public Procurement Authority Website (b) publication in national newspaper(s) (c) number of responses	Yes Yes <u>Eight (08)</u>
1.6	Shortlist: (a) names/nationality of firms/associations	i. M/s RSM Avais Hyder Liaquat Nauman Chartered Accountants ii. M/s Sidat Hyder Morshed Associates (Pvt.) Ltd. iii. M/s Abacus Consulting Technology Limited iv. M/s UHY Hassan Naeem & Co v. M/s KPMG Taseer Hadi & Co. vi. M/s Warm Waters Advisory Group vii. M/s EY Ford Rhodes viii. M/s University of Management and Technology (UMT), Lahore
1.7	Request for Proposals: (a) issuance to Consultants	Date: 31 st July, 2024
1.8	Amendments and clarifications to the RFP (describe)	N/A.
1.9	Contract Type:	Lump-sum Contract
1.10	Proposal submission: (a) Envelope (Technical& Financial) (b) Proposals submission	Two envelopes (Technical and Financial proposals in separate sealed envelopes) Date: <u>19th August, 2024</u> Time: <u>1100 hrs</u>
1.11	Opening of Technical Proposals by selection committee	Date: <u>19th August, 2024</u> Time <u>1130 hrs</u>
1.12	Number of proposals submitted	<u>Four (04)</u>
1.13	Proposal validity period	120 Days

1.14 Criteria, and point system for the evaluation of the Technical Proposals:

Criteria, sub-criteria, and point system for the evaluation of the Technical Proposals		
Sr. #	Criterion	Points
1.	Specific Experience	30
1.1	Completed atleast three (03) projects of similar nature during last Eight (08) years [must provide copies of Contracts /performance /completion certificates]	20
1.2	Demonstrated Capacity/Expertise in conducting Workforce Capacity Assessment and Skill Enhancement with Public & Private Sectors Companies/Organizations	10
2.	Adequacy and quality of the proposed methodology, and work plan in responding to the Terms of Reference (TORs) The number of points to be assigned to the following sub-criteria and relevant weights:	40
2.1	Methodology [It will be assessed as to whether the proposed methodology is clear, responds to all the components and requirements of the TORs]	20
2.2	Staffing Plan [Overall team composition is as per TORs, appropriately deployed and has adequate qualifications & skills mix; and the work plan has rational inputs of Experts]	10
2.3	Work Plan [It will be assessed that work plan is responding to the given timelines of the client, realistic, implementable and covering all the aspects/components of service delivery]	10
3.	Key Experts' qualifications and competence for the Assignment:	30
	The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following sub criteria and relevant percentage weights:	
(b)	Relevant education	30%
(c)	Relevant experience in the respective fields and similar experience as per TORs	70%
3.1	Team Lead/Coordinator (01):- Post-graduate qualification (at least Master degree (16 years) in Human Resource Management or suitable equivalency) with minimum 10 years of professional experience conducting HR related studies and devising organizational structure.	18
3.2	Organizational Design & Behaviour Specialist (01): - Post-graduate qualification (at least Master degree (16 years) in Human Resource Management or suitable equivalency) with minimum 05 years of similar experience in the field of assignments as per scope of work.	12
Total Points =		100
<p>.....</p> <p>The minimum technical score (St) required to pass is: 70 Marks</p>		

1.15. Based on technical evaluation as per provided technical evaluation criteria following are the technical scores of the firms:

S #	Name of the Consultant	Marks	Technically Qualified
1.	M/s RSM Avais Hyder Liaquat Nauman Chartered Accountants	94.3	Yes
2.	M/s UHY Hassan Naeem & Co	75.6	Yes
3.	M/s Warm Waters Advisory Group	82.6	Yes
4.	M/s University of Management and Technology (UMT), Lahore	77	Yes

1.16 RECOMMENDATIONS

(a) Foregoing in view, Procurement Evaluation Committee recommended that based on the results of the technical evaluation, the following firms obtained technical scores of 70 or more are declared as “Technically Qualified” and their Financial Proposals shall be opened publically via EPAD on pre-fixed date in the presence of Committee members and representatives of the Technically qualified firms (who may choose to attend):-

- i. M/s RSM Avais Hyder Liaquat Nauman Chartered Accountants
 - ii. M/s UHY Hassan Naeem & Co
 - iii. M/s Warm Waters Advisory Group
 - iv. M/s University of Management and Technology (UMT), Lahore
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