

Gender Action Plan

Outputs	Gender Actions	Indicators	Responsibility
1. NDRMF established and made operational.	Ensure that NDRMF has gender policies, screening criteria for project proposals (to be funded under the Project) and guidelines are prepared.	Requisite governance, operational, fiduciary and safeguard (including gender) ³⁶ procedures, policies and systems in place by Dec 2016 (Baseline = No)	National Disaster Risk Management Fund, Implementing Agency with the technical support of Gender Expert hired under TA
	Increase employment opportunities for women in NDRMF.	Fund fully staffed (with at least 20% women) by Mar 2017 (Baseline =0)	National Disaster Risk Management Fund, Implementing Agency
	Ensure that institutional arrangements are in place for monitoring and implementation of GAP	Establishment and staffing of Environmental, Social Safeguards and Gender unit by Apr 2017. 1 Gender Specialist hired under TA for developing gender policy, gender criteria for project selection and overall gender mainstreaming guidelines for the fund by 2017 1 Social and Gender officer (as a core staff) hired at Environment, Social Safeguard and Gender Unit by 2017	National Disaster Risk Management Fund, Implementing Agency and ADB
	Include GAP reporting as part of the Funds' periodic reports and monitoring system	Gender indicators (qualitative and quantitative) incorporated in the monitoring and periodic fund operations progress reports	National Disaster Risk Management Fund, Implementing Agency

³⁶ Gender policy including key instruments for DRM operations include gender mainstreaming criteria (aligned with *National Policy Guidelines on Vulnerable Groups in Disasters*) for the screening and approval of proposals

2. Increased investment to reduce vulnerability to disasters.	Ensure that National and Sub-National emergency response plans and early warning system comply with the National policy guidelines on Vulnerable Groups	National and Sub-National emergency response (gender-responsive) plans and early warning system established across 20 most vulnerable districts/cities/catchments by 2019 (Baseline = tbd) Emergency response plans address women specific needs such as health, sanitation facilities, water, adequate light and separate help desks (for accessing the relief items including food and shelter)	National Disaster Risk Management Fund, Implementing Agency with the support of Social and Gender officer
	Build institutional capacities in gender responsive disaster risk reduction and response systems	Training conducted for NDMA and PDMAs (1 each) in developing gender sensitive disaster response plans by 2017.	National Disaster Risk Management Fund, Implementing Agency with the support of Social and Gender officer
	Ensure that MHVRA includes climate change and gender related vulnerabilities as part of the assessment design and methodology.	MHVRA includes climate change and gender related vulnerabilities in 20 most vulnerable districts and urban centers by 2018 (Baseline = tbd)	National Disaster Risk Management Fund, Implementing Agency with the support of Social and Gender officer
	Collect evidence sex-disaggregated data of people benefitted from the retrofitting of public sector buildings (school and health facilities)	Additional 500 public building (compared to 2016 data) financed from NDRMF (in social sector) safe and multi-hazard resistant by 2019. Sex and age-disaggregated data of people benefitted from the retrofitting of public sector buildings (social sector) is available by 2019	National Disaster Risk Management Fund, Implementing Agency with the support of Social and Gender officer
3. Analytical work and products to improve	Ensure disaster risk financing instruments are gender-inclusive and cater to the needs of	A gender sensitive national DRF strategy developed by Q4, 2018.	National Disaster Risk Management

<p>fiscal management of disaster risks</p>	<p>vulnerable population segments</p>	<p>At least two gender inclusive DRF instruments developed (with targeted interventions for poor and vulnerable population segments), and one piloted by Q4 2019. (Baseline = 0)</p> <p>No. of women benefitted from gender-inclusive DRF instruments</p> <p>Gender impacts of the gender-inclusive DRF instruments documented (with at least two case studies per instrument)</p>	<p>Fund, Implementing Agency with the support of Social and Gender officer</p>
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